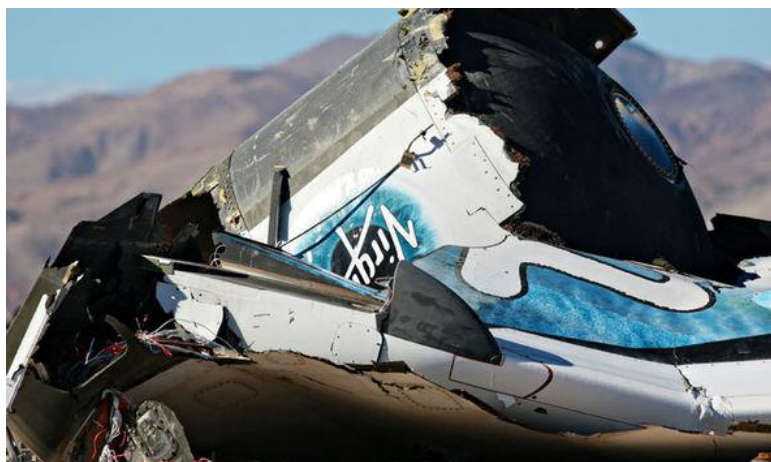
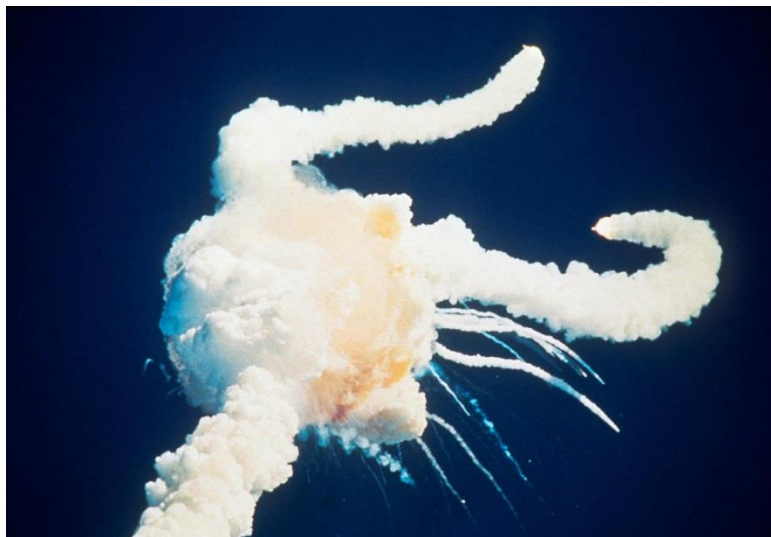
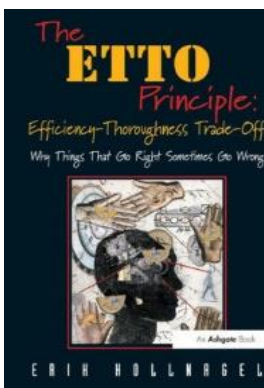
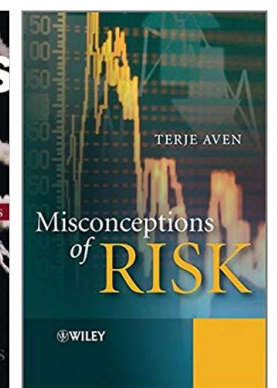
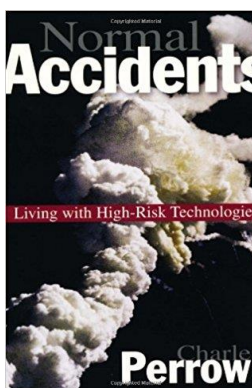
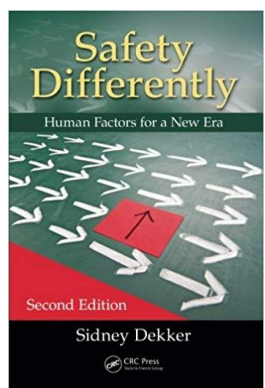
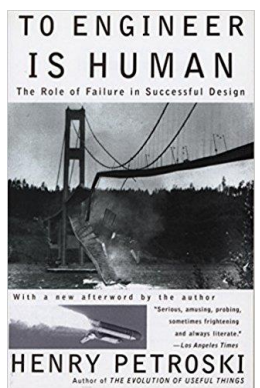
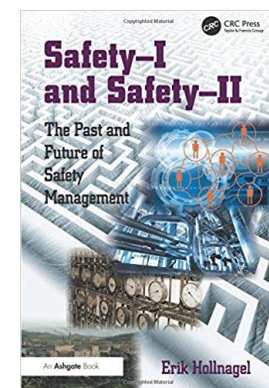
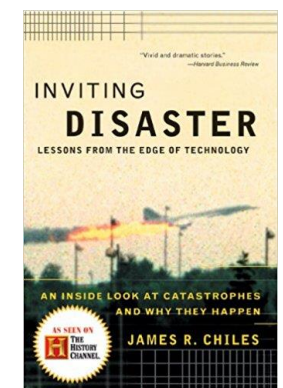
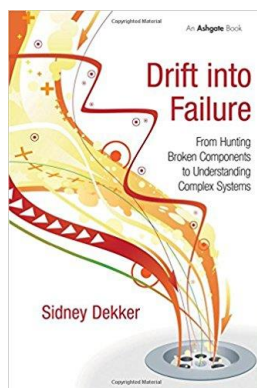
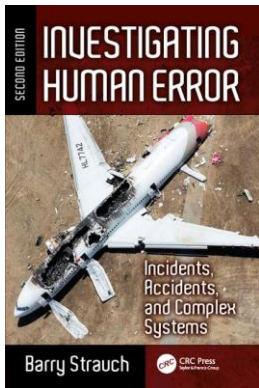
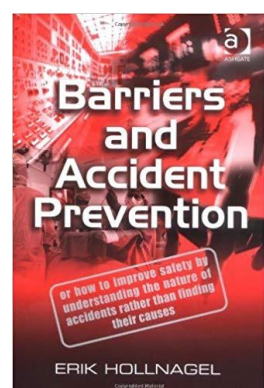
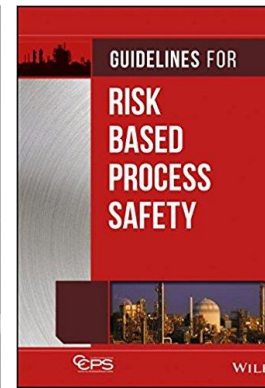
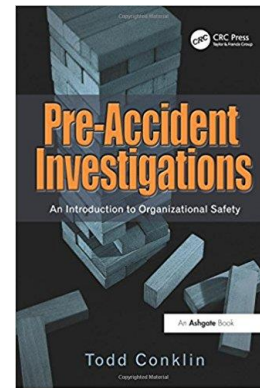
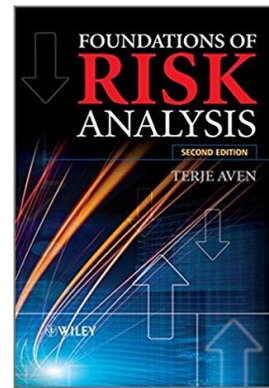
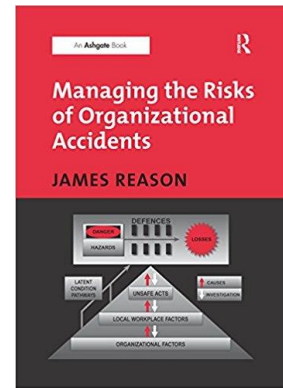
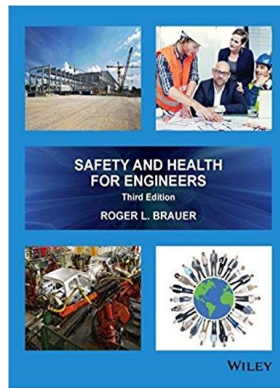
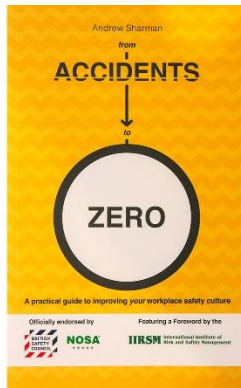
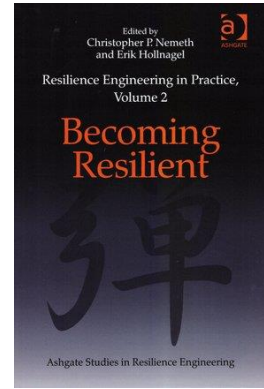
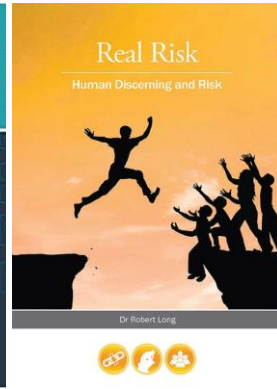
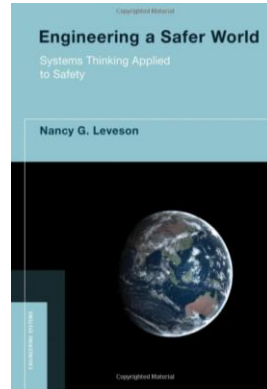
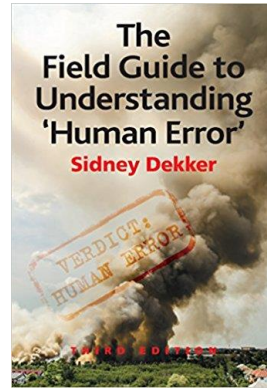
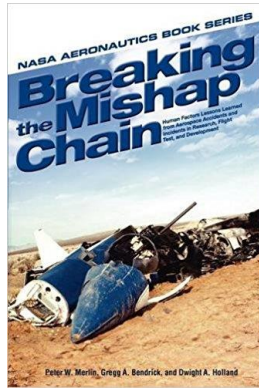
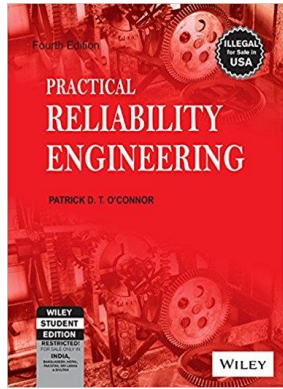
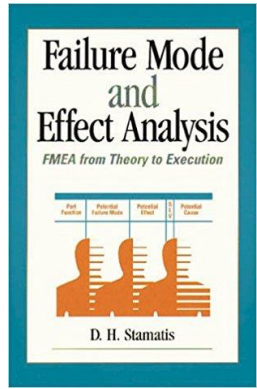
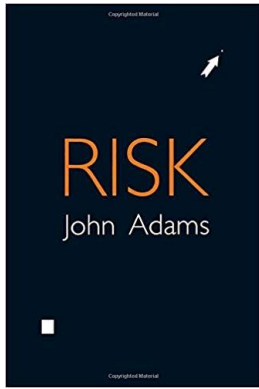


# Risk Awareness:

## *A New Framework for Risk Management in Flight Test*







## Risk Awareness

*The perception of the elements of uncertainty and the potential, projected outcomes resulting from uncertainty*

## Situational Awareness

*The perception of the elements in the environment within a volume of time and space, the comprehension of their meaning, and the projection of their status in the near future<sup>1</sup>*

<sup>1</sup>Endsley, M. R., "Design and evaluation for situation awareness enhancement," *Proceedings of the Human Factors Society 32nd Annual Meeting*, Santa Monica, CA, 1988.



# What Risk Awareness Is Not...



## The Telegraph

Sunday 10 June 2016

Home Video News **World** Sport Business Money Comment Culture Travel Life Women Fashion Luxury Tech Film  
USA Asia China Europe Middle East Australasia Africa South America Central Asia ECL Big Question Expat Honduras  
France Francois Hollande Germany Angela Merkel Russia Vladimir Putin Greece Spain Italy

### Spanish prostitutes ordered to wear reflective vests for their own safety

Prostitutes working on the street outside a town northern Spain have been ordered to wear reflective vests to make them visible to passing traffic and reduce the risk of accidents.



Prostitutes wearing high visibility vests in Els Alamus Photo: REX

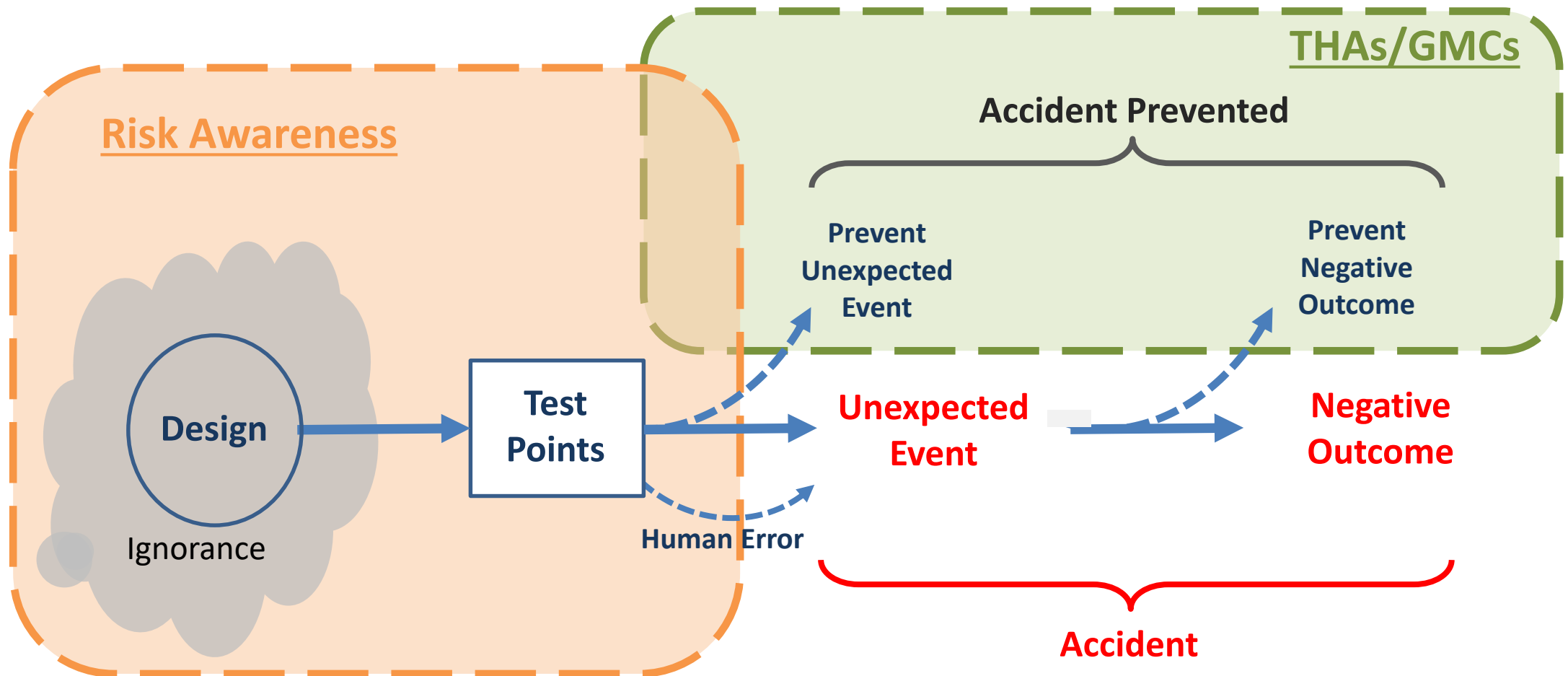
By Fiona Govan in Madrid  
6:57PM BST 25 Oct 2010

Women touting for customers on a rural highway outside Els Alamus near Lleida in Catalonia have been told to don the yellow fluorescent bibs or pay fines of 40 euros (£36) under road traffic laws.

reasons: for not wearing the reflective jacket and for creating danger on the public highway."

The move follows recent legislation introduced by Els Alamus town hall to ban prostitutes from offering sex

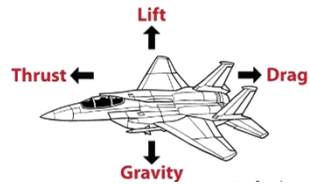
# Accident & Risk Management



**Accident**: a sudden, unexpected event that results in an unwanted, negative outcome

# Domains of Uncertainty

## Deterministic



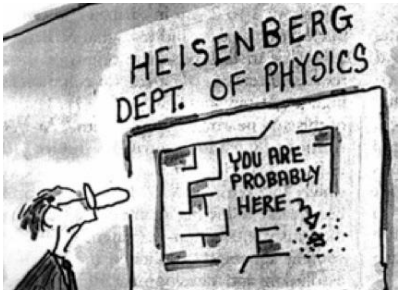
## Stochastic



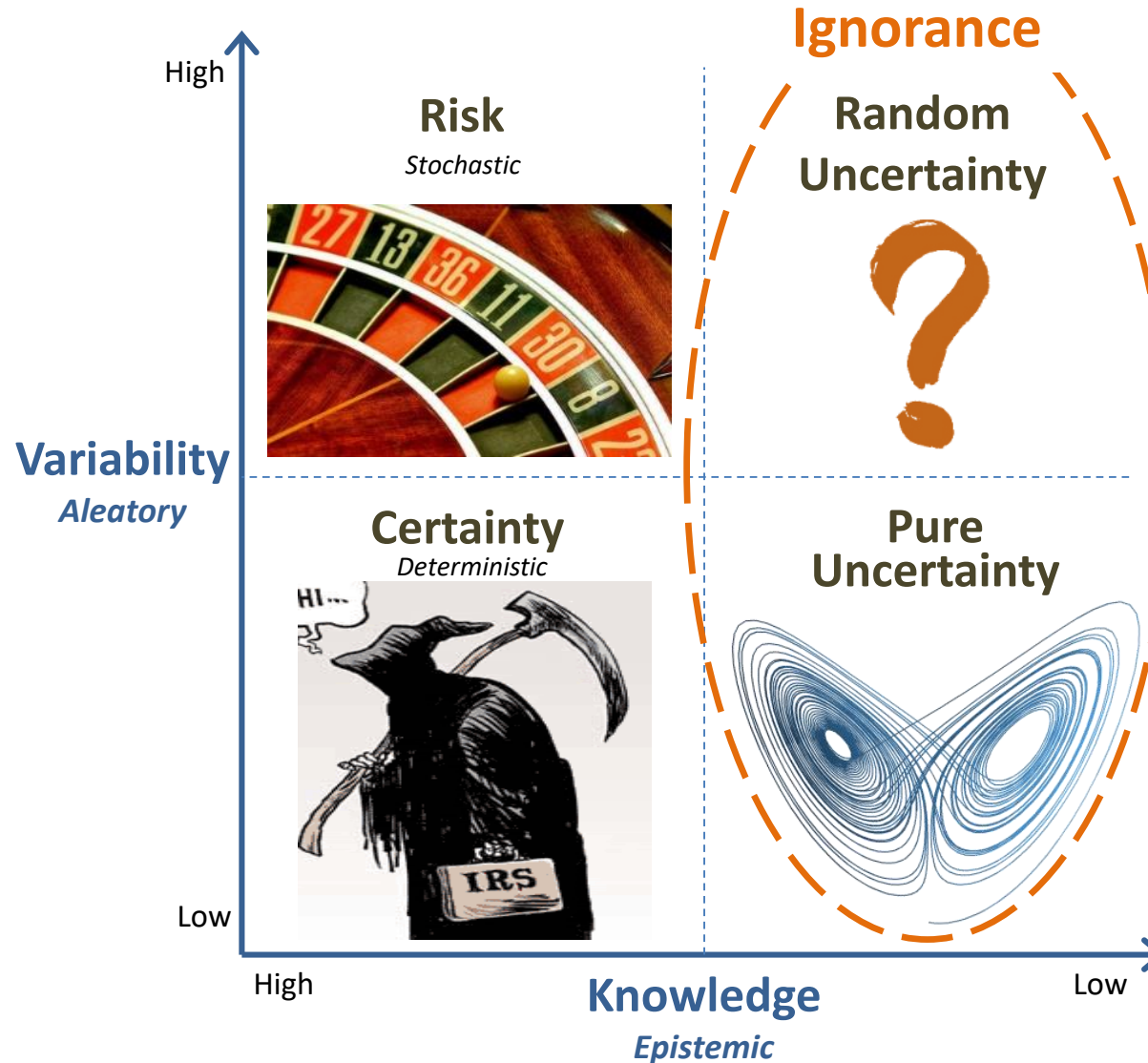
## Ambiguous Scenarios



## Known Unknowns

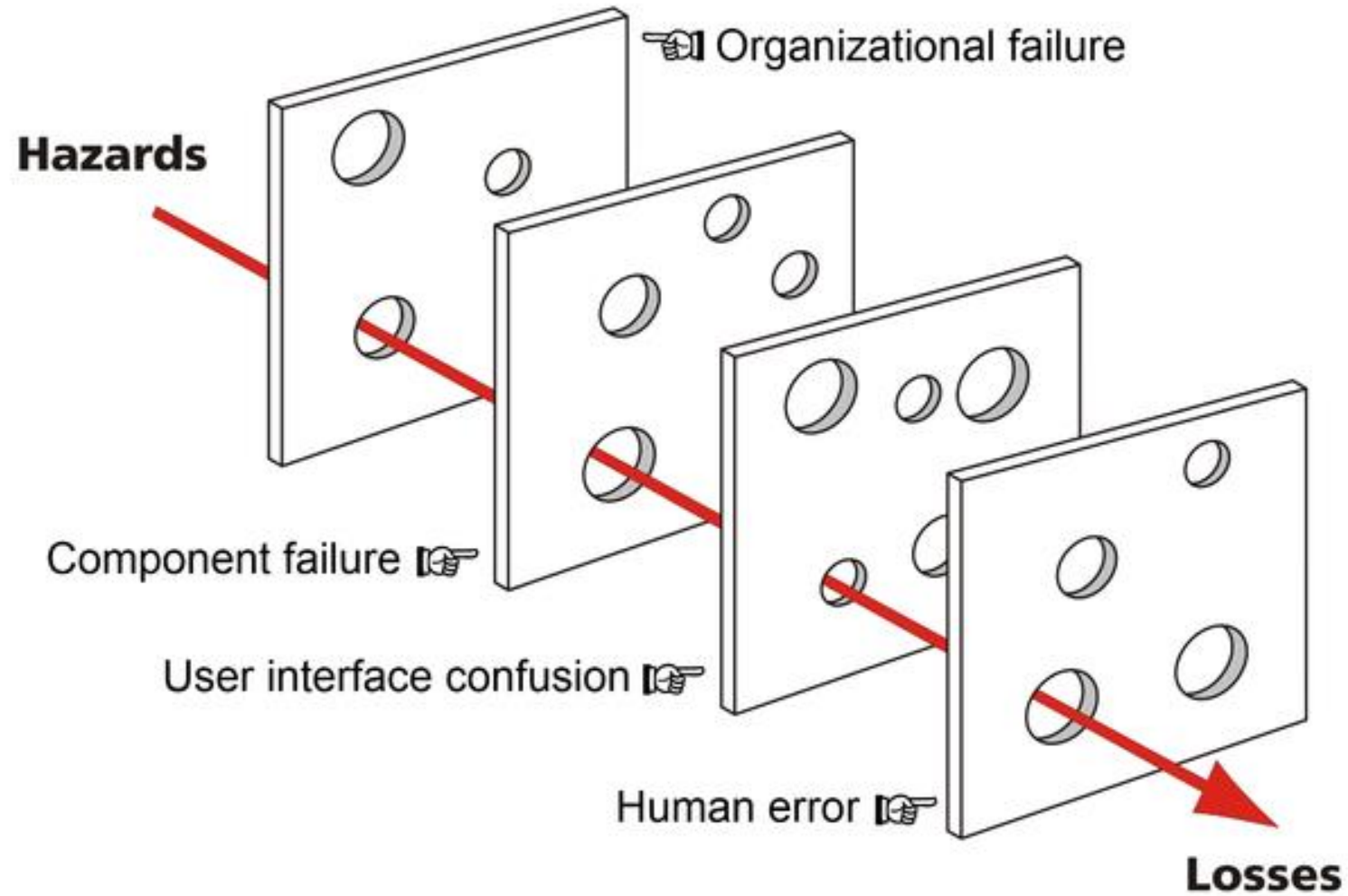


## Unknown Unknowns





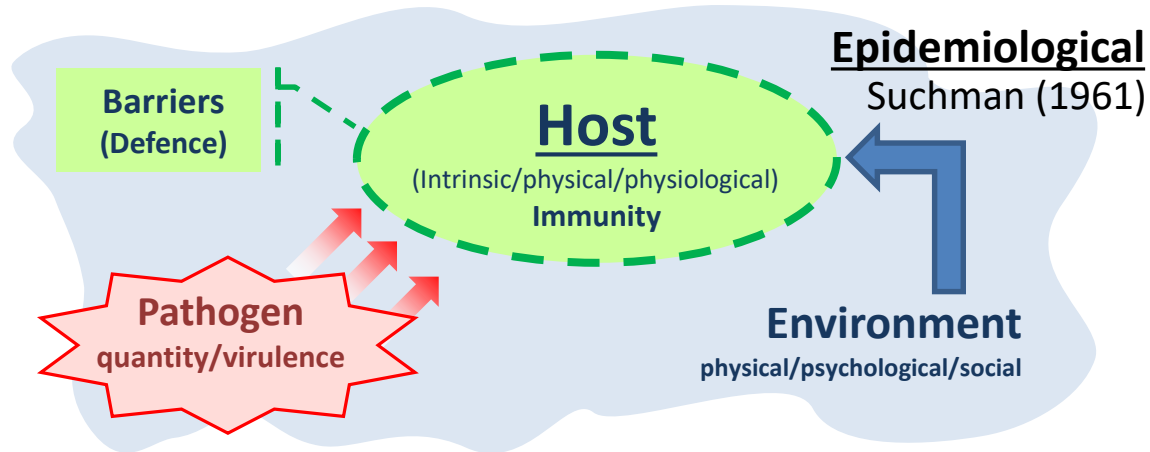
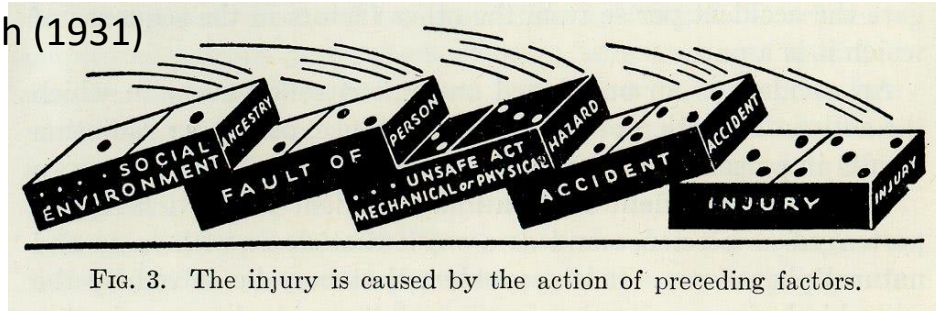
# Swiss Cheese Model



# Accident Models

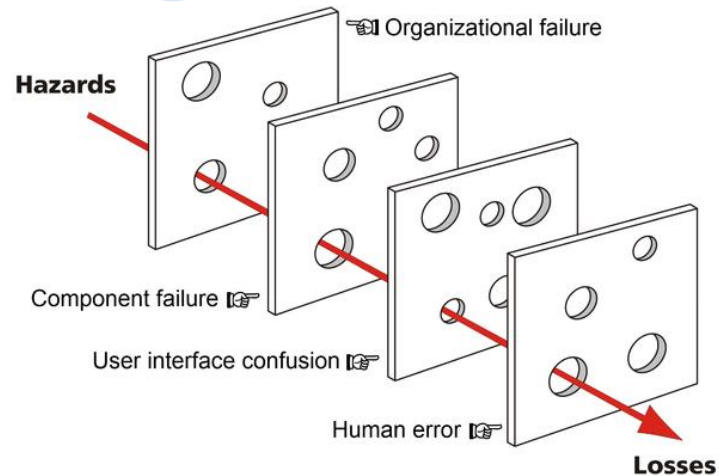
## Domino Model

Heinrich (1931)

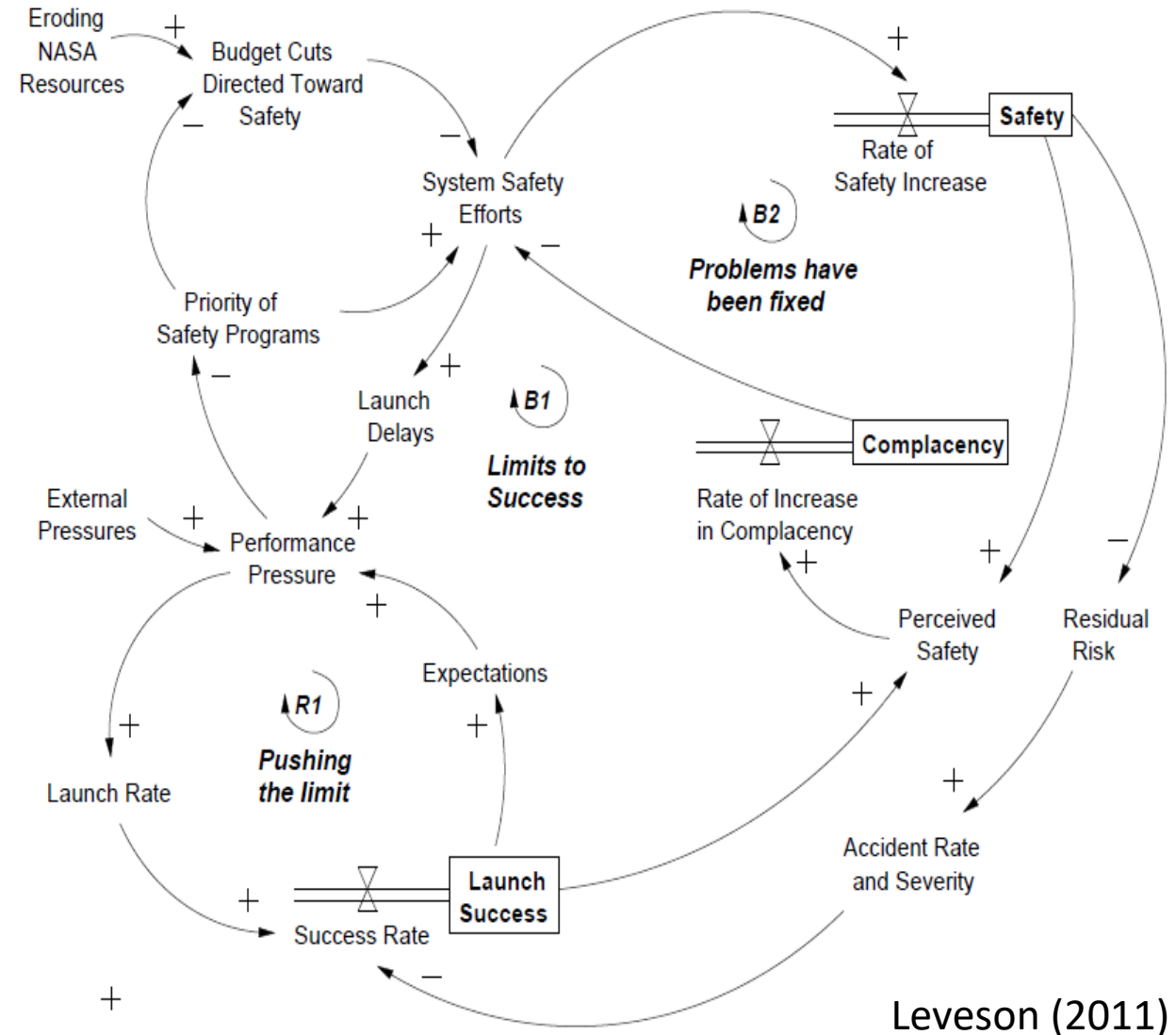
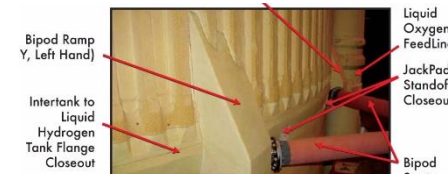


## Swiss Cheese

Reason (1997)



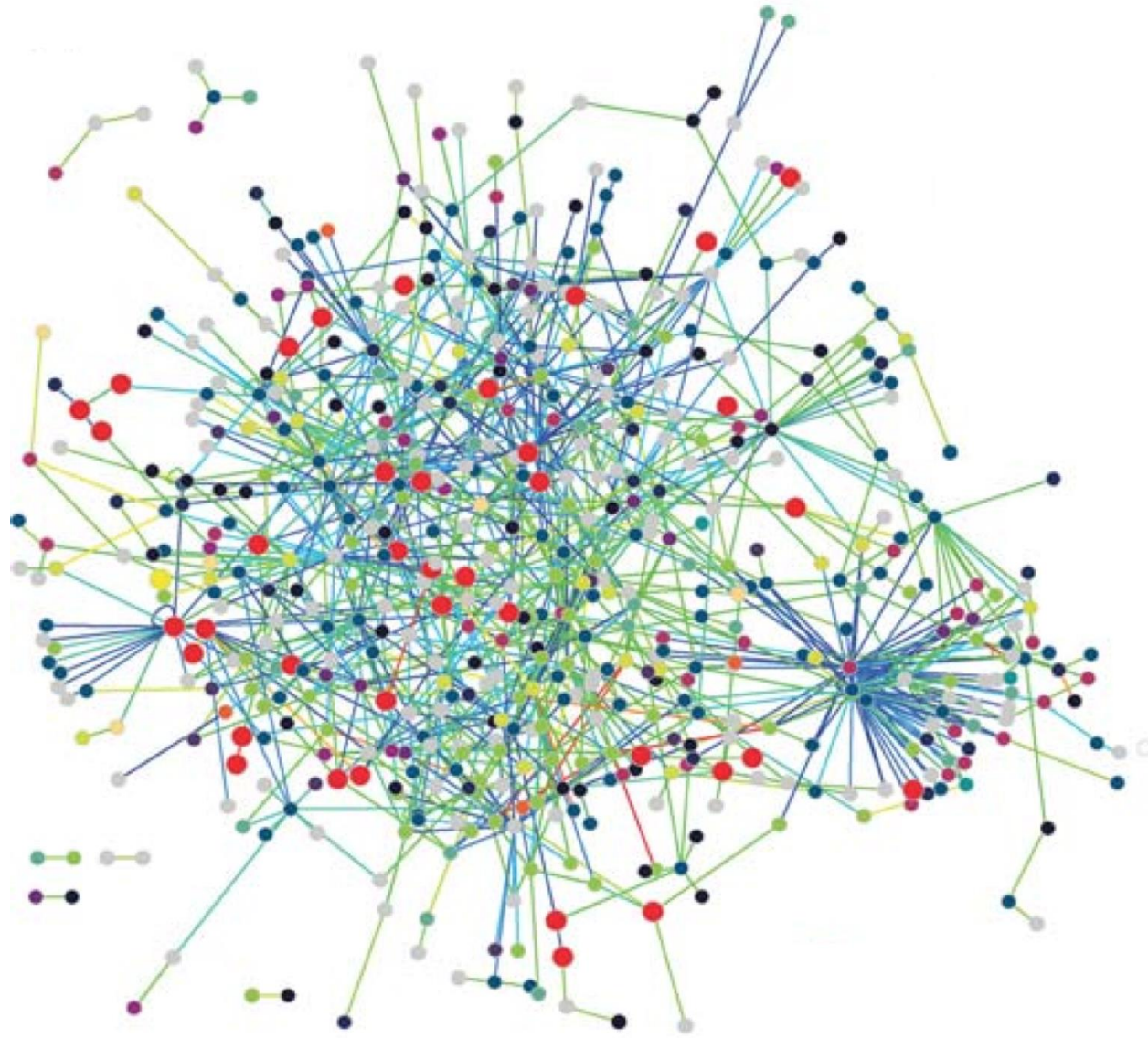
## Systemic Model



Leveson (2011)



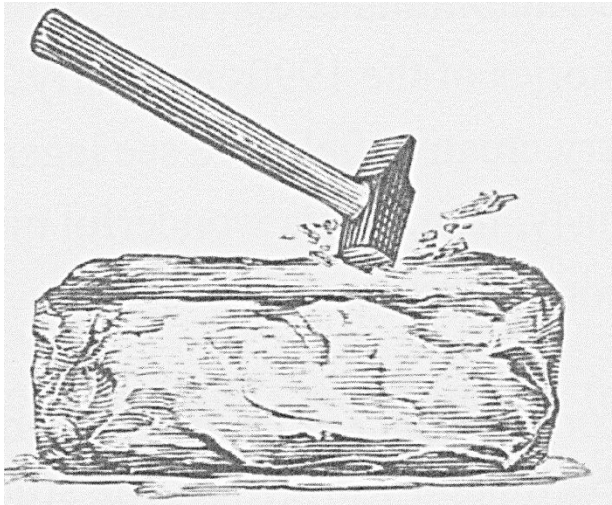
# Complexity & Emergence



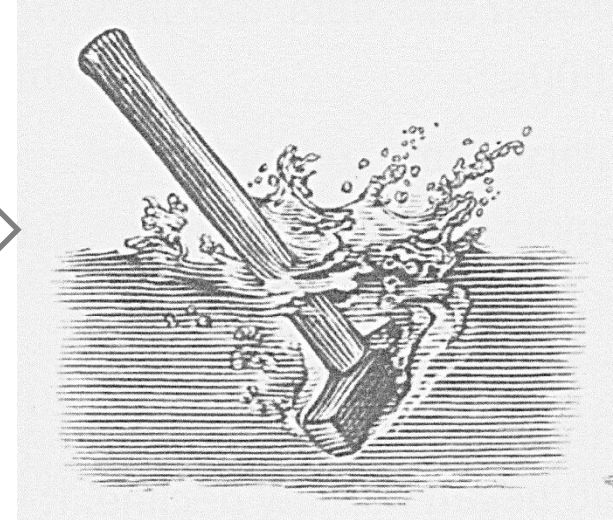


# Phase Change

Intermolecular  
Forces Dominate



Increase Temperature



Entropy  
Dominates

Understanding  
Dominates



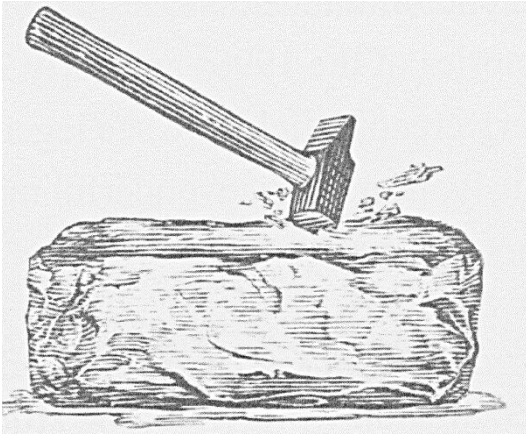
Decrease Knowledge



Uncertainty  
Dominates

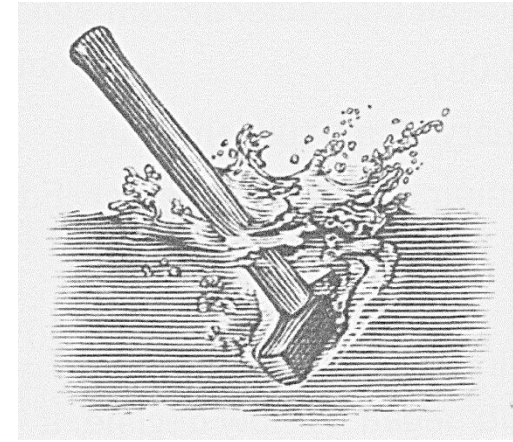


**Intermolecular  
Forces Dominate**



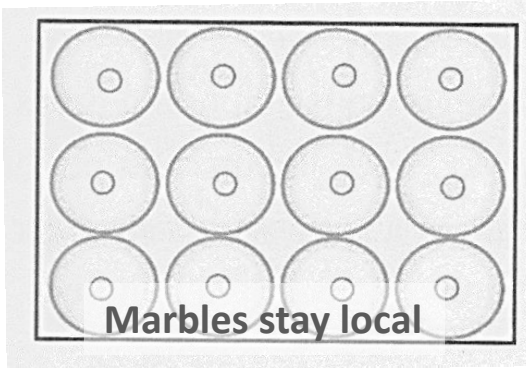
**Phase Change**

**Increase Temperature**

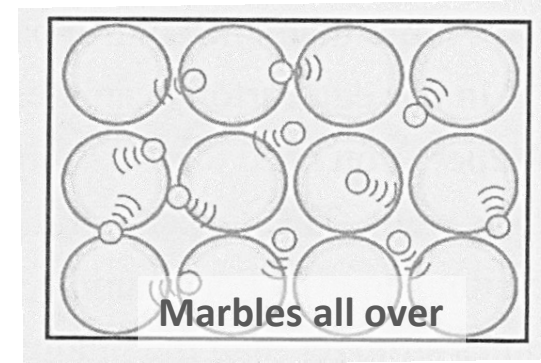


**Entropy  
Dominates**

**Local Stability  
Dominates**



**Increase Shaking**



**KE dominates**

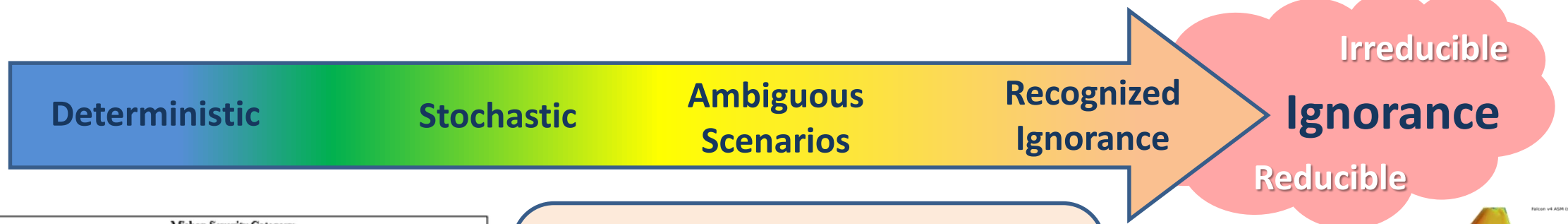
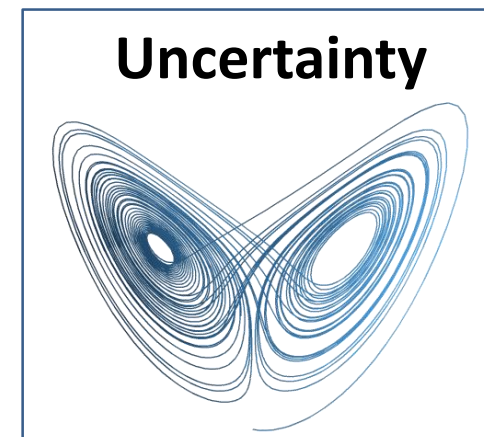
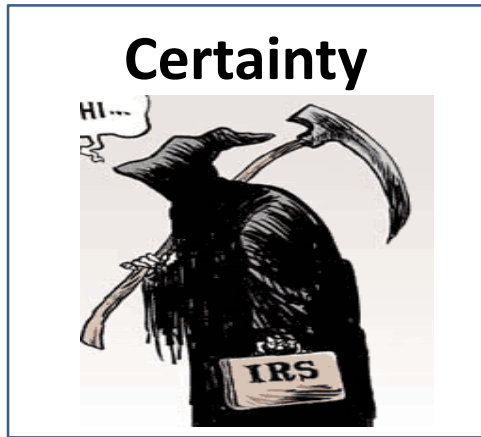
**Understanding  
Dominates**



**Decrease Knowledge**



**Uncertainty  
Dominates**



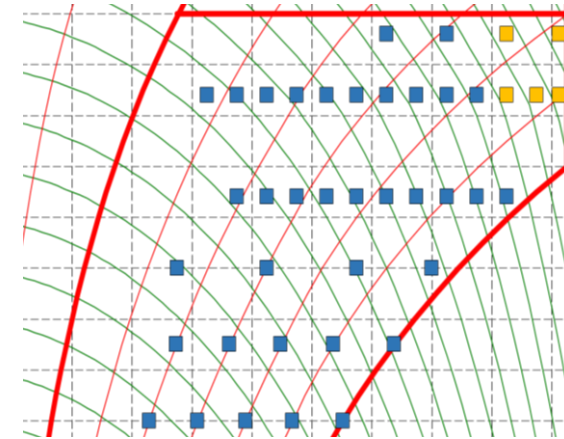
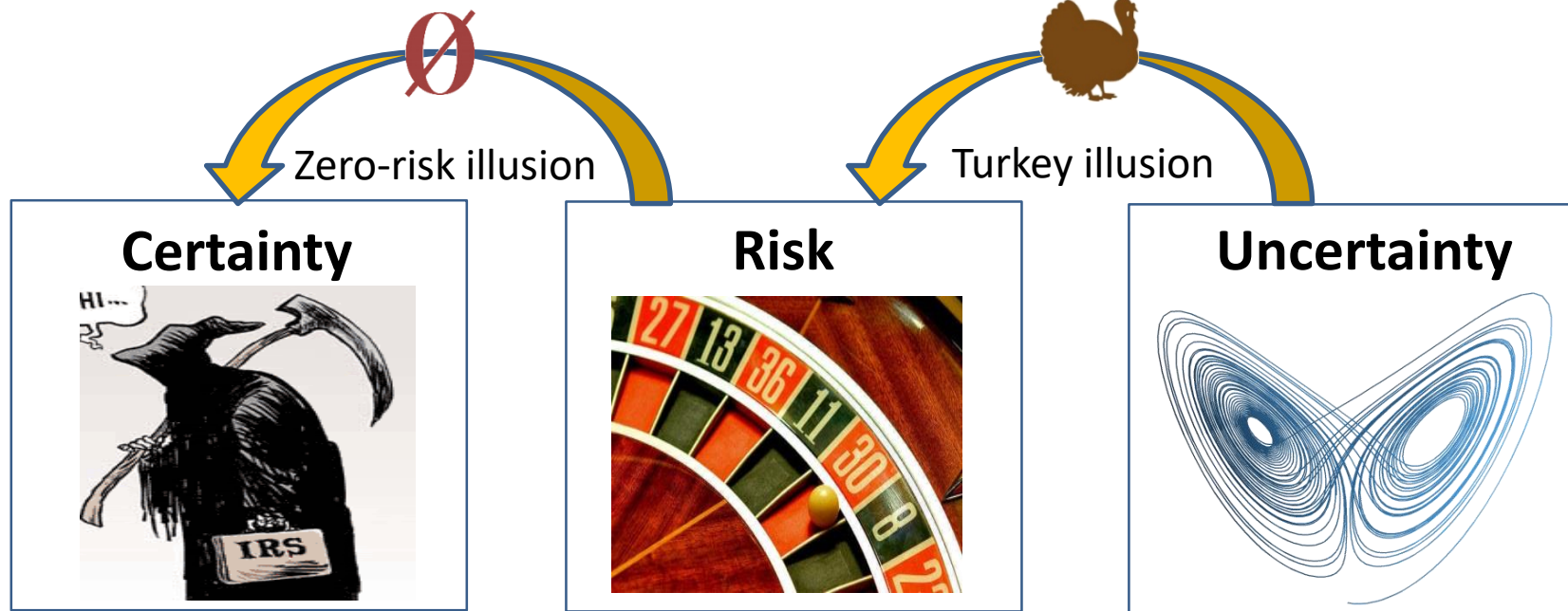
		Misap Severity Category			
		Catastrophic-I	Critical-II	Marginal-III	Minor-IV
Probability of Misap Occuring During the Test	Frequent (A)				
	Probable (B)	HIGH			
	Occasional (C)		MEDIUM		
	Remote (D)			LOW	
	Improbable (E)				NEGLIGIBLE

## Safety Review Board

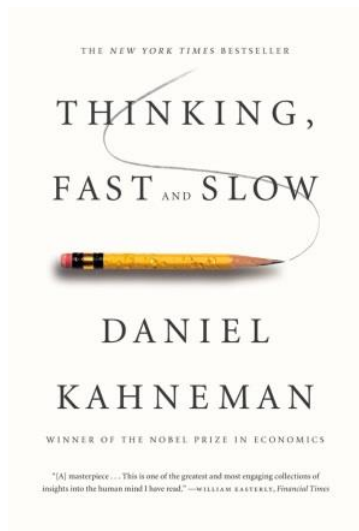
- What is unknown?
- What tests where not done?
- Where are the gaps in knowledge?
- What model surprises thus far?
- Confidence intervals of “knowns”?
- What does test inform?
- Is there sufficient schedule to learn?

Reduce Reducible Ignorance





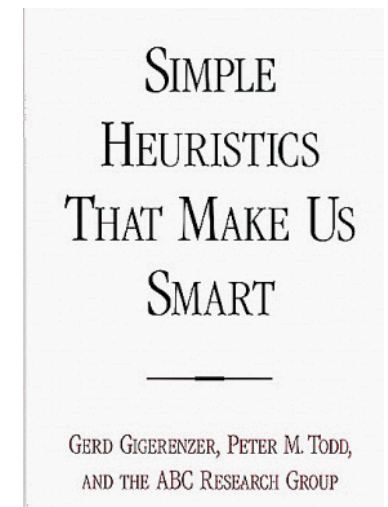
**Slow Thinking Preferred**      **Heuristics Preferred**



**Cognitive biases:**

- Anchoring
- Availability
- Confirmation
- Framing
- Escalation

- Intuition
- Simple
- Rules of thumb
- Reliably better decisions



# Heuristics for Flight Test

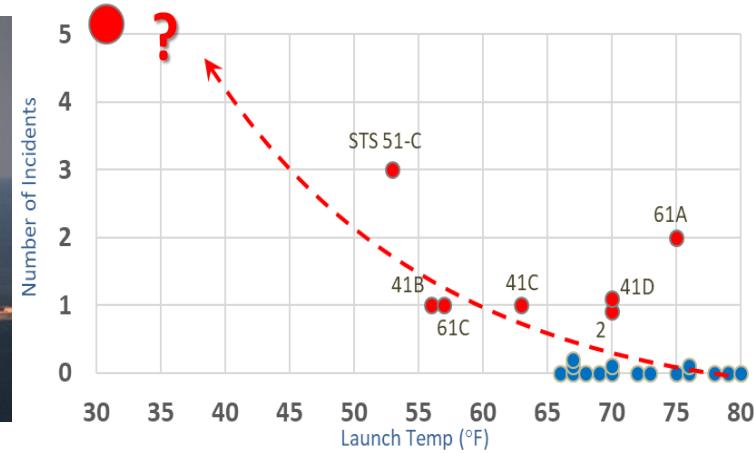
## Keep it Simple



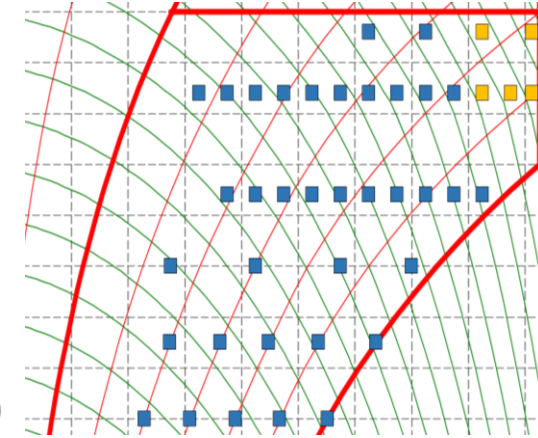
## Slower is Faster



## Seek contrary data

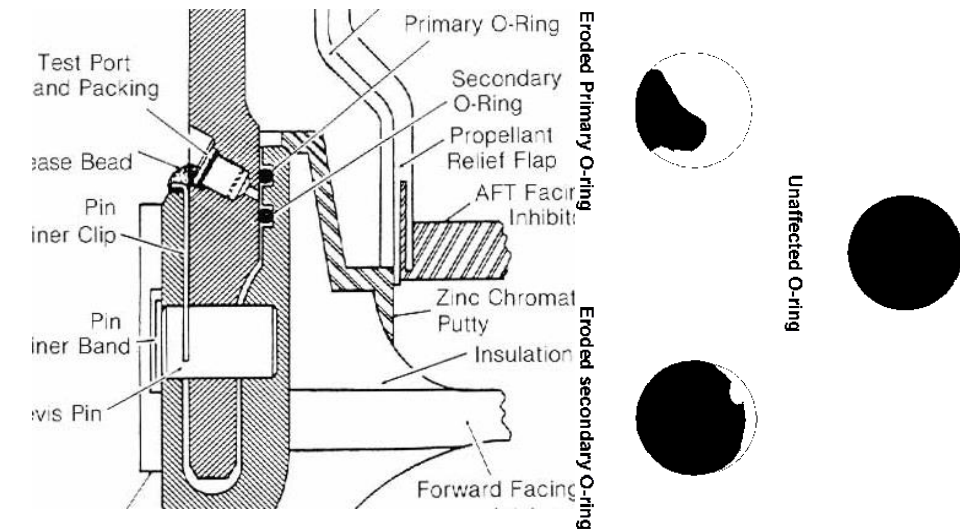


## Don't be a Turkey



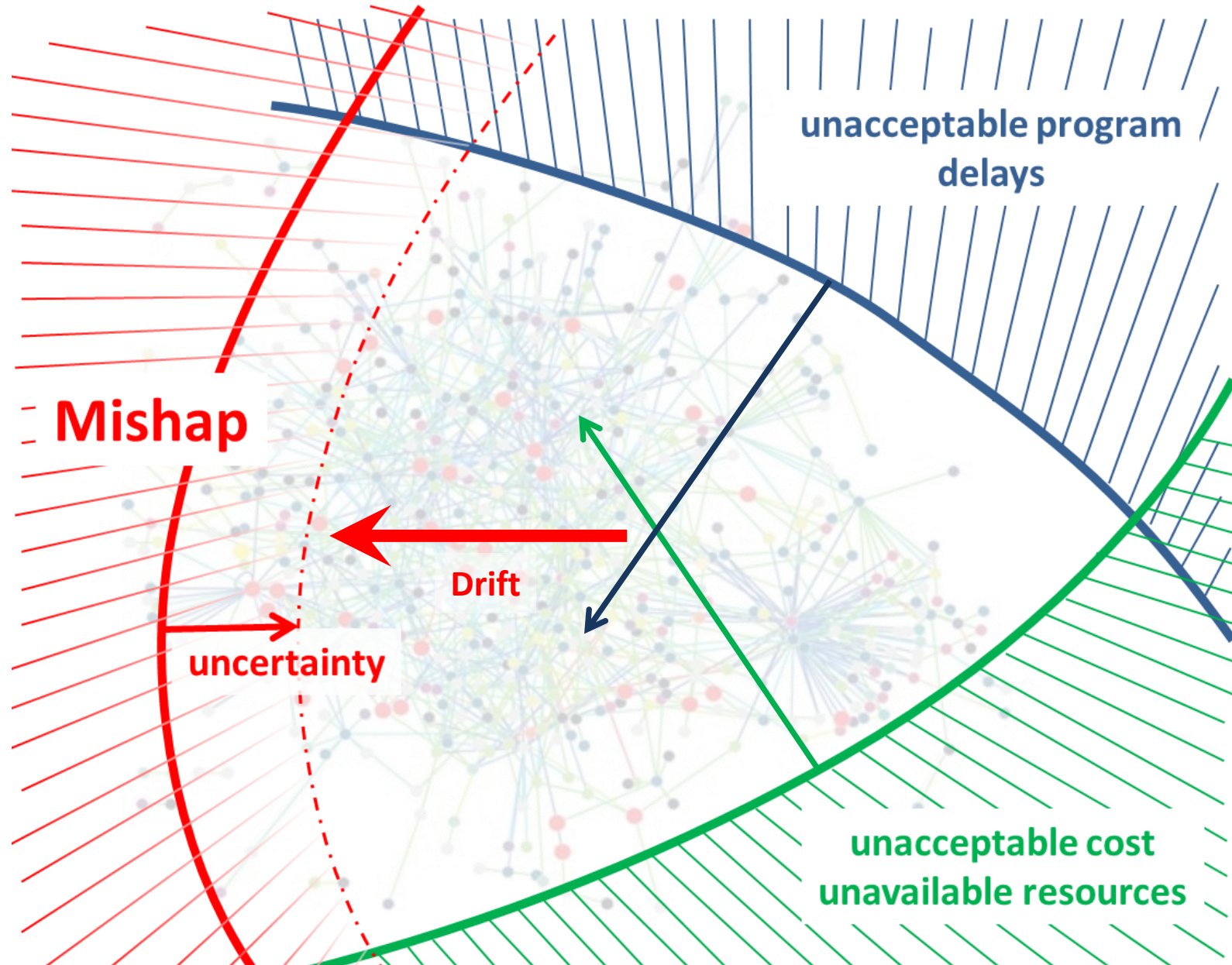
## Understand unexpected deviations before continuing

\*\*\* Surprises are Warnings \*\*\*





# Program Gradients & Drift

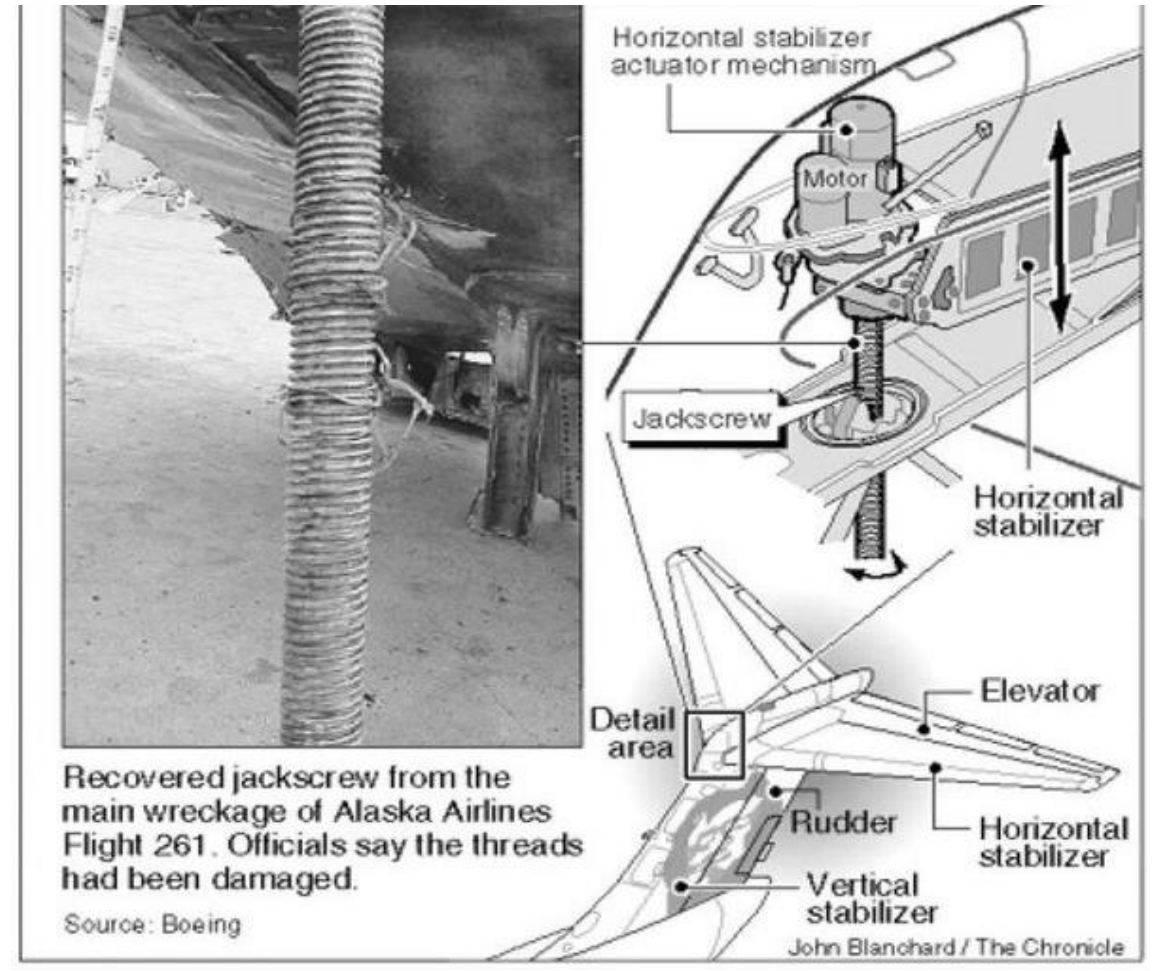


# Alaska Airlines Flight 261

- 31 Jan 2000
- McDonnell Douglas MD-83
- 88 killed
- NTSB Findings
  - Horizontal stabilizer trim jackscrew failure
  - Excessive wear due to inadequate lubrication
  - Extended lubrication intervals
  - Extended end-play check intervals
- DC-9 design (certified 1965) (MD-80/90, 717)
  - 95 million flight hrs / 2300 aircraft

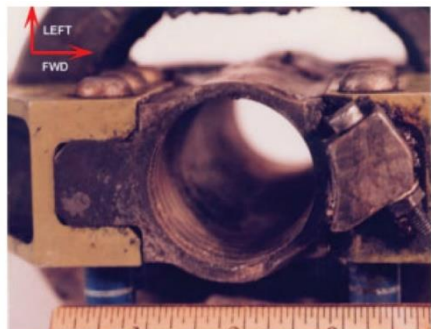
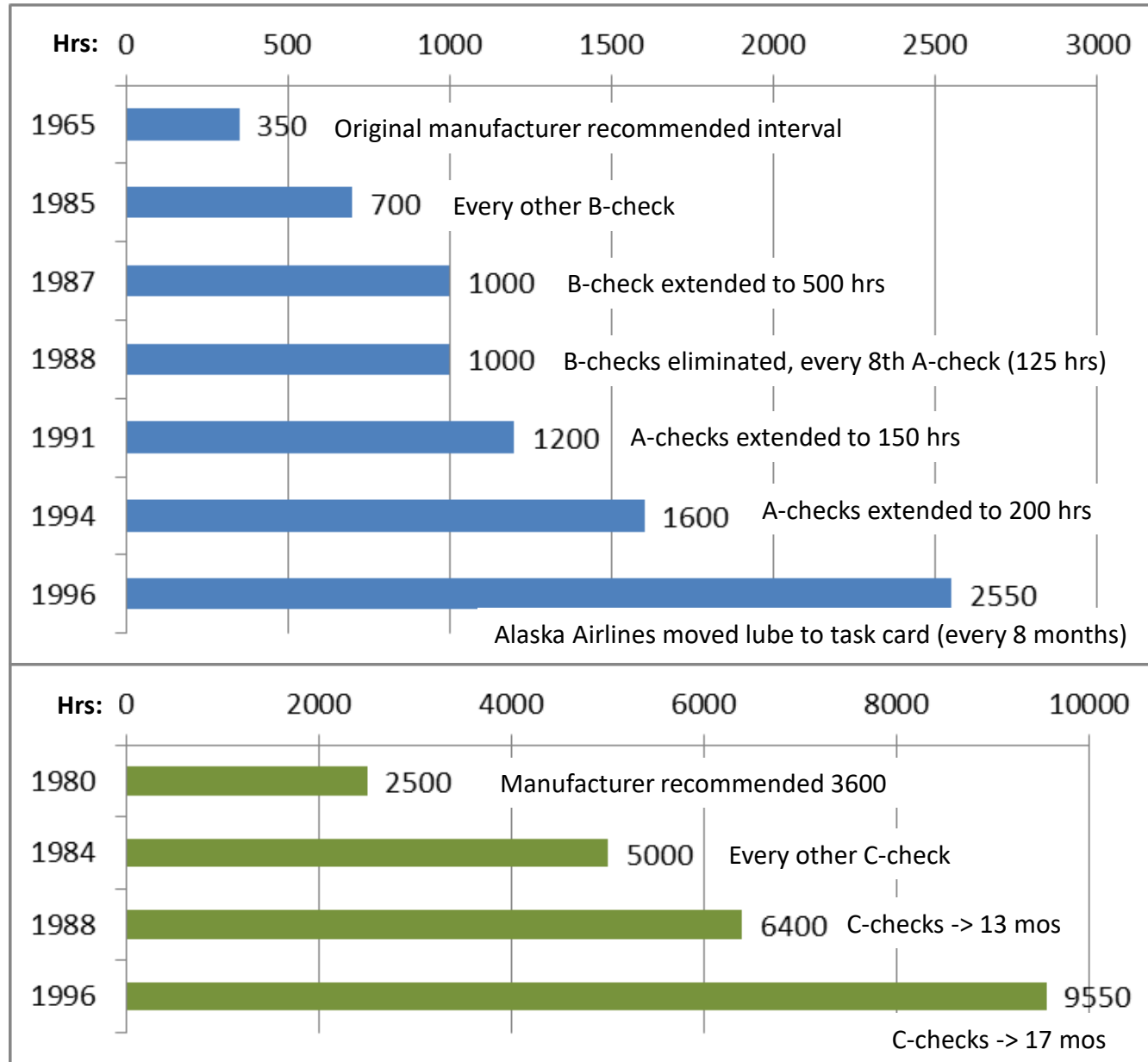


MARK NOWLIN / THE SEATTLE TIMES



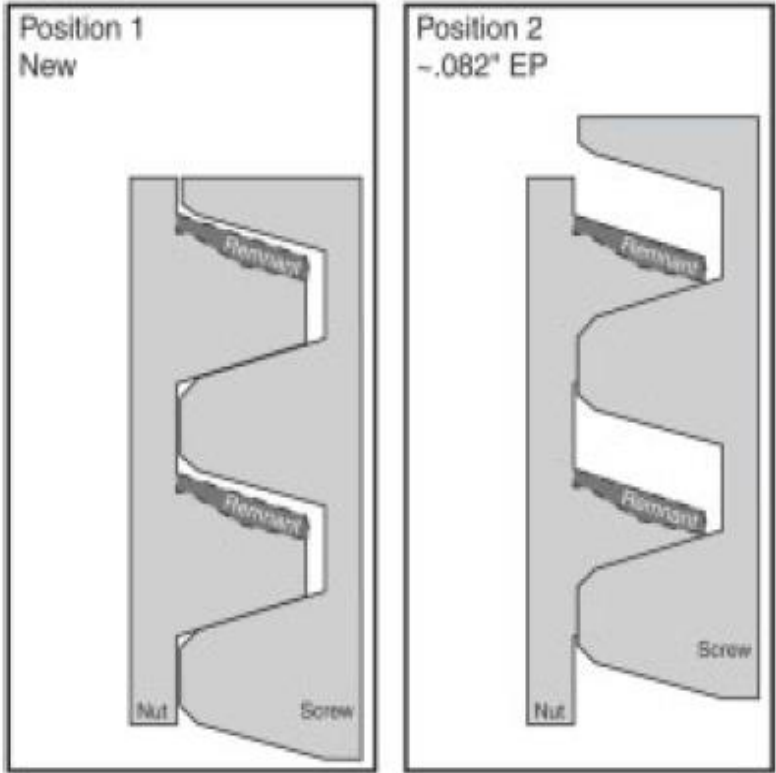


# Alaska 261 - Extension of Lubrication Interval



# Alaska 261 - End-play Check Work Card

Figures showing the four positions of the screw threads versus the nut threads



AOL max allowable: 0.040 in

Zone/Area <b>41</b>		Alaska Airlines MIG-4 NON-ROUTINE WORK CARD		Generating Item <b>24627000</b>		No. of Men <b>1</b>		Task <b>3</b>	
Work Order No. <b>02525</b>		Emp. No. <b>91</b>		Date <b>9-27-97</b>		Station <b>OAK</b>		E.E. M. H.P. <b>80%</b>	
IRF LOG NO. <b>NO 4236374</b>		A/C NO. <b>963</b>		FLT IN CHECK <b>5C</b>		ORGANIZING EMPLOYEE <b>65451</b>		ADA CODE <b>2-7-AD</b>	
Discrepancy: <b>HORIZONTAL STAB - ACME SCREW AND NUT HAS MAXIMUM ALLOWABLE END PLAY LIMIT (.040 IN.)</b>									
Remarks: <b>Replace nut and perform I.D. 8-55-10-01 R# 9/30/97 Re-evaluate test per W.C. 24627000</b>									
IRO <b>2740</b>		EMPLOYEE NO. <b>52471</b>		Enter "Y" for correction or code for deferral (obtain code from SEA M.C.) <b>Y</b>		OAK <b>3052A</b>		Partial work on back <input type="checkbox"/>	
Corrective Action: <b>Rechecked Acme screw &amp; nut end play per W.C. 24627000. Found end play to be within limits .033 for step 11 and .001 for step 12. Rechecked five times with same result.</b>									
Corrected by <b>Ron Gill</b>				Reviewed by <b>BAH 59451</b>					
Final Inspection Dup. Test <b>14983</b>		MIG-85 S/N <b>1</b>		ASA S/N OFF <b>2</b>		MIG-85 S/N <b>3</b>		ASA S/N OFF <b>4</b>	
Enter reliable change information below: Were reliable changed due to: (c) Circumstance <input type="checkbox"/> (s) Scheduled <input type="checkbox"/> (u) Unscheduled <input type="checkbox"/> REMOVE ONLY ASA P/N <input type="checkbox"/> (w) installed only ASA training no. <input type="checkbox"/> Check if ARCTIC only secured <input type="checkbox"/>									

MIG-4 (Rev. 1/94) ASAR O-2613-3-0224

CONFIDENTIAL



# Risk Awareness

*Perception of the elements of uncertainty and the potential, projected outcomes resulting from uncertainty*

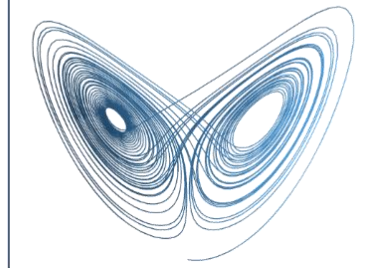
## 1) Identify & characterize the nature of the unknowns

Slow  
Thinking

Risk

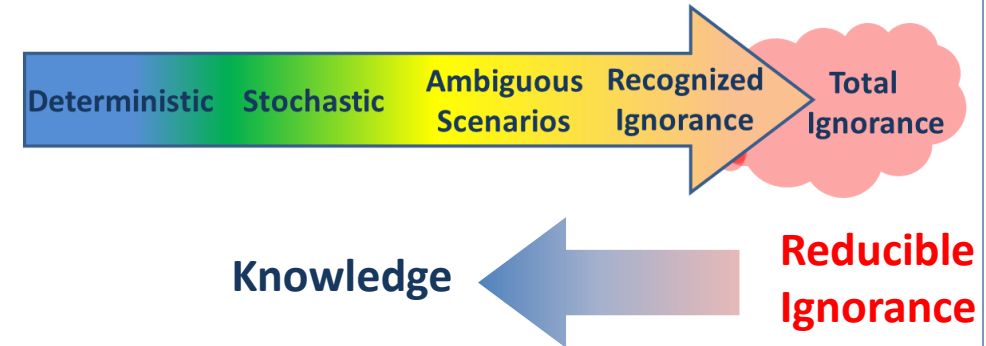


Uncertainty

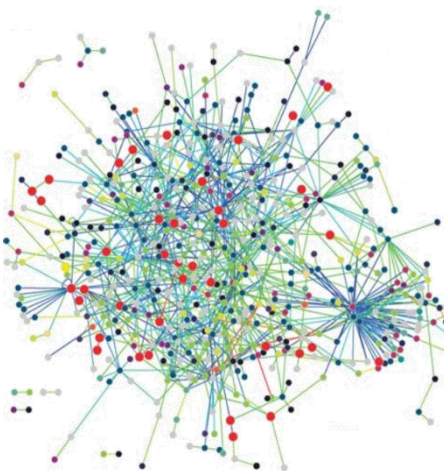


Heuristics

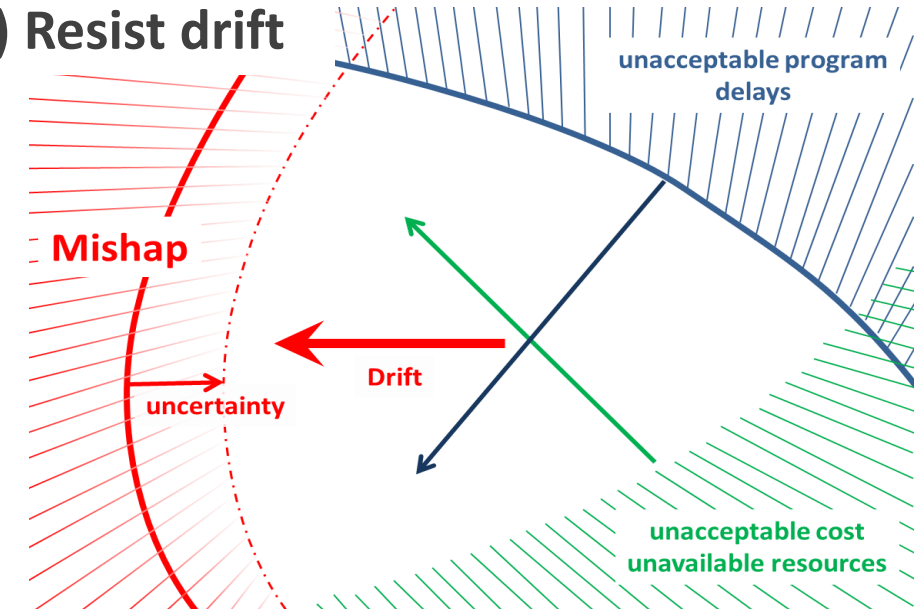
## 2) Reduce the reducible ignorance



## 3) Democratize safety decision making

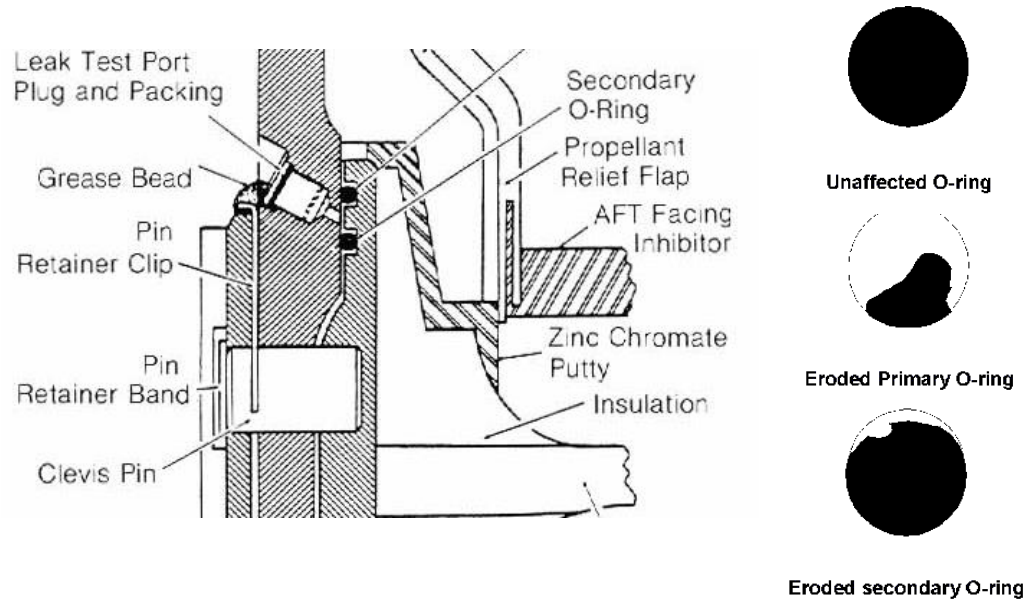


## 4) Resist drift

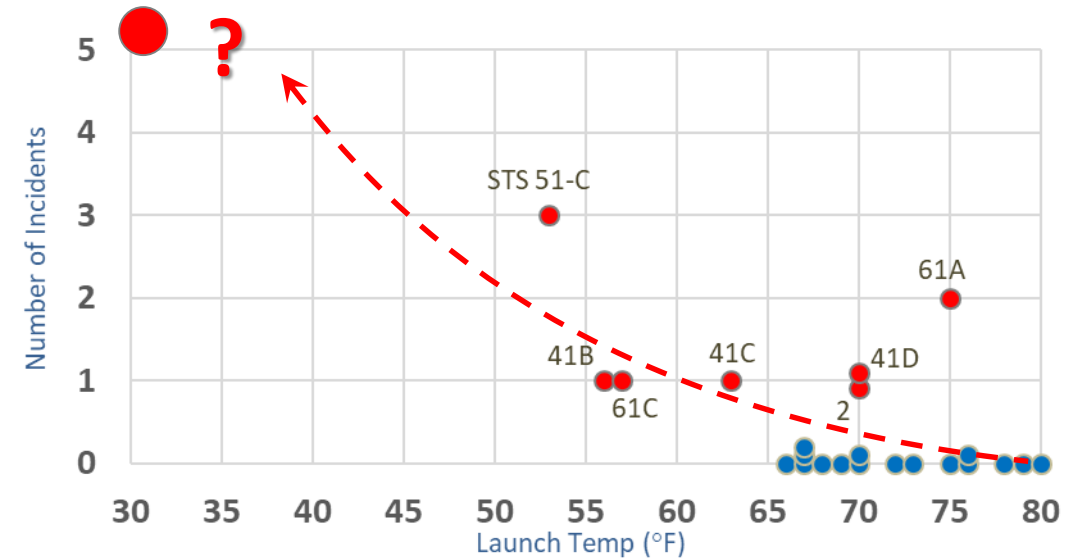


# Risk Awareness: STS-51 (Challenger, 28 Jan 1986)

## 1) Identify & characterize the nature of the unknowns



## 2) Reduce the reducible ignorance



## 3) Democratize safety decision making



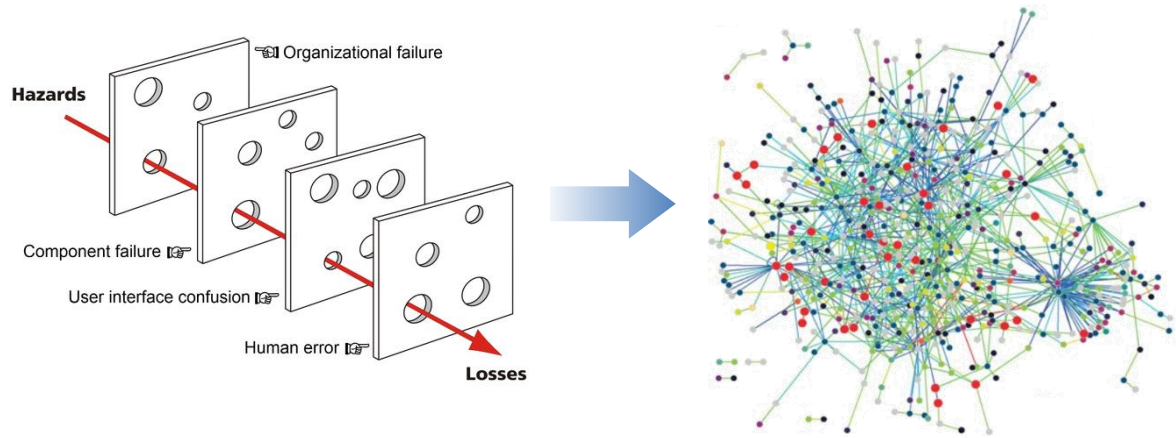
## 4) Resist drift



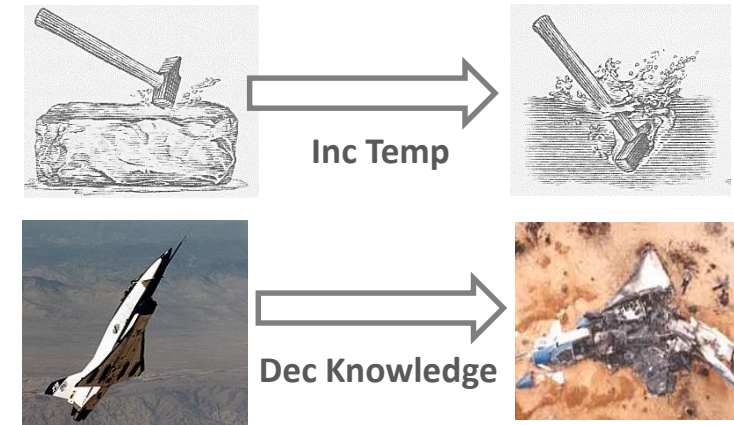


# Key Takeaways & Lessons Learned

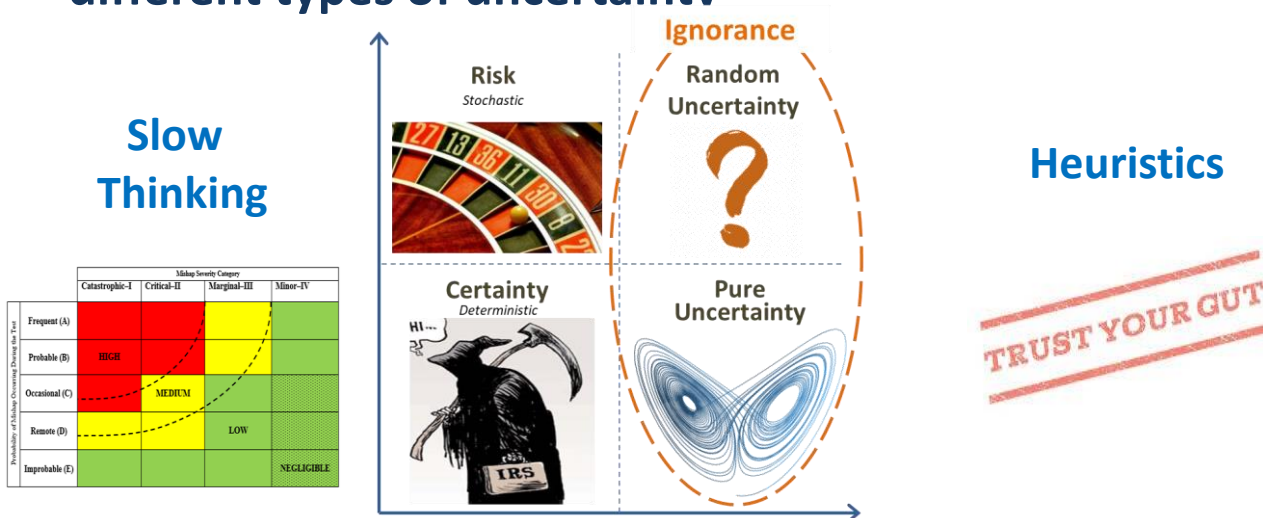
## 1. Flight test needs an updated accident model



## 2. Knowledge is a Control Parameter

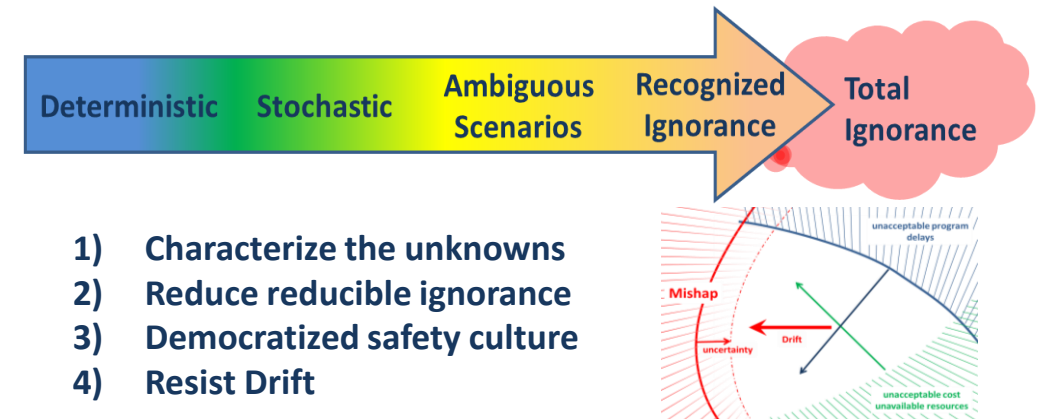


## 3. Different cognitive tools are appropriate for different types of uncertainty



## 4. Risk Awareness:

*Perception of uncertainty and the potential, projected outcomes from uncertainty*



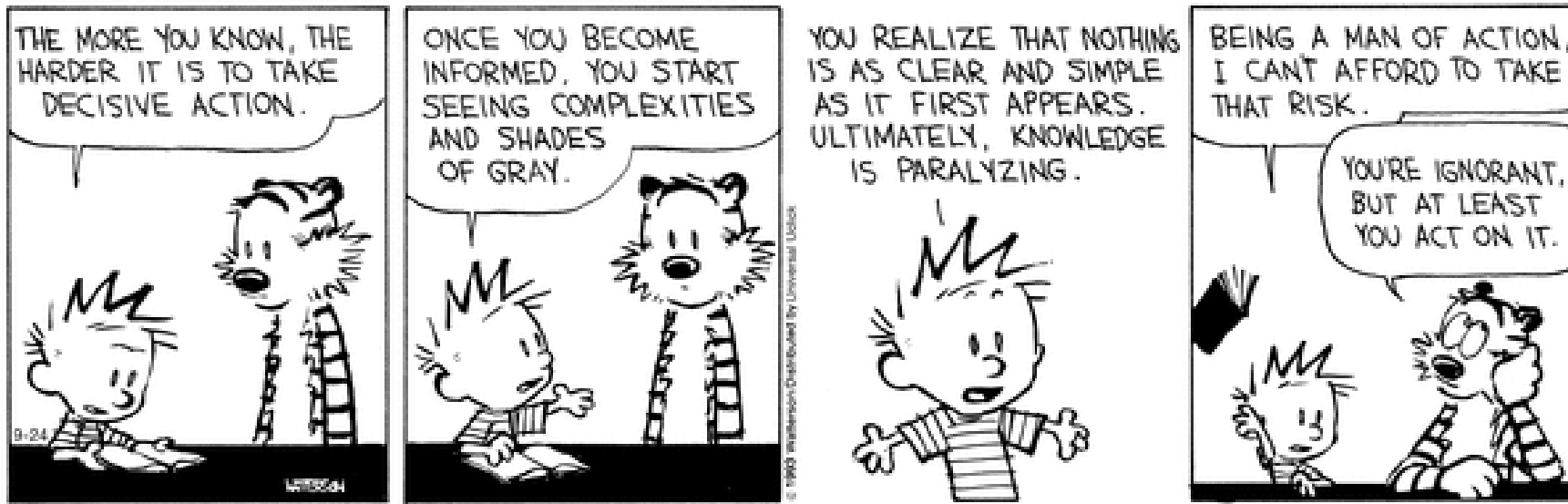
# Questions...



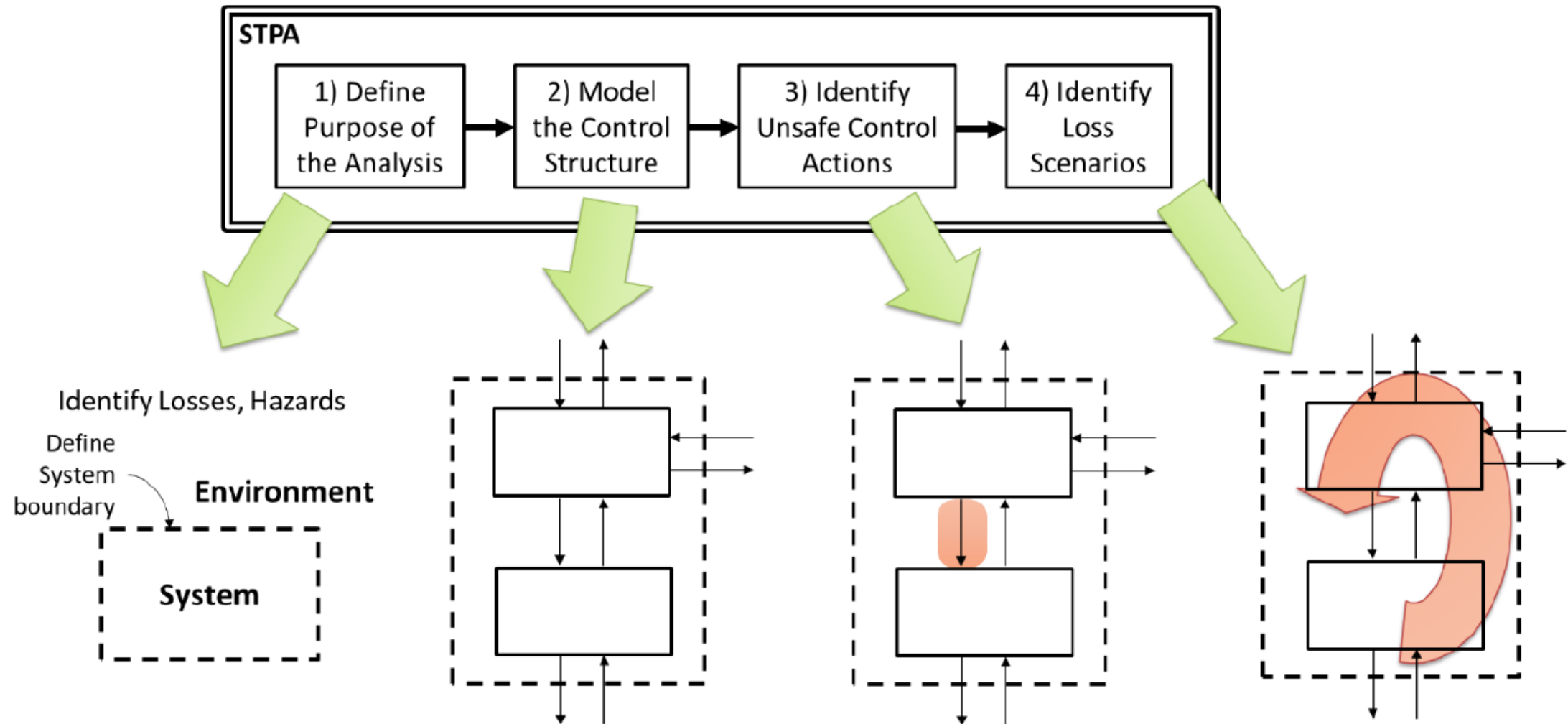


## Backup Slides

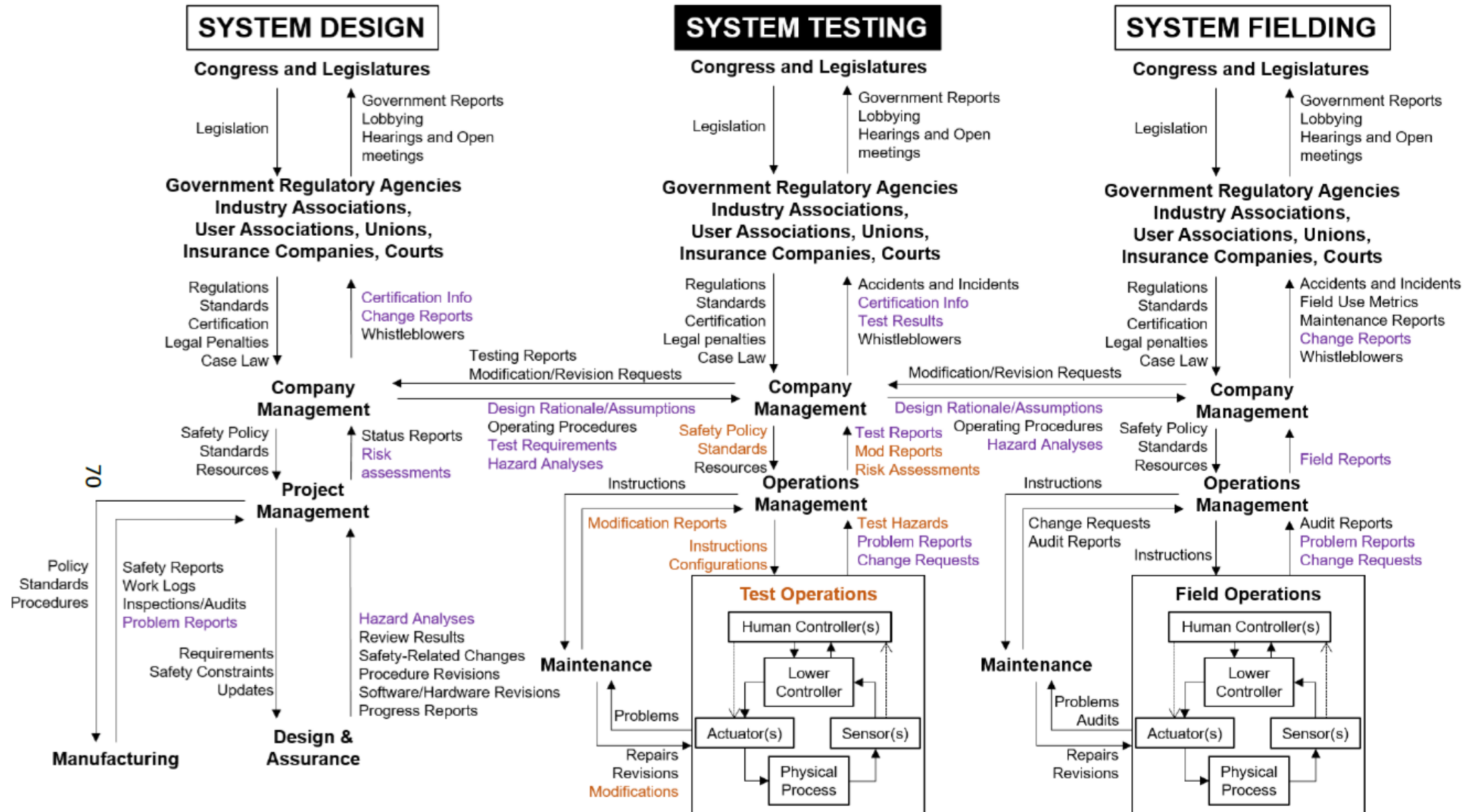
### Risk, Uncertainty & Decision Making



# Systems Theoretic Process Analysis (STPA)







# Safety Cultures – Human Error Models

## Person Approach



## System Approach



	Healthcare	Aviation
Frequency	~200,000 preventable deaths (USA) (3 airlines crash everyday)	Avg 1 death per 3 million departures (worldwide)
Norms	Checklists rare, unaccounted “tools”	Checklists, Shadowed Tools
Cause of Errors	Forgetfulness, Inattention, Negligence, Carelessness, Recklessness	Errors are consequence, not causes “Upstream” systemic factors
Safety Measures	Fear, threat of litigation, disciplinary measures, retraining, shaming	Layer of defences, barriers & safeguards
Openness	Error admissions rare	Readily admit to mistakes
Culture	Who is at fault?	Why did defences fail?



"We were seeing things that were  $25\sigma$  moves, several days in a row"

Financial Times, 13 Aug 2007



Zero-risk illusion



Turkey illusion

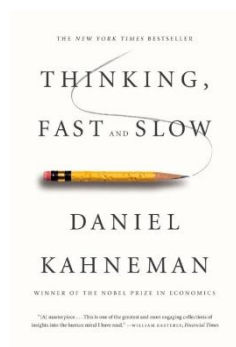
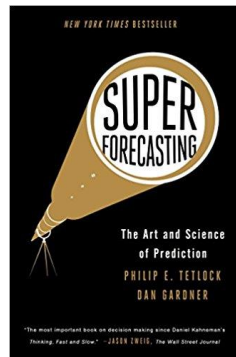
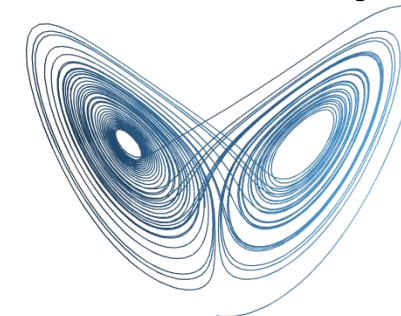
## Certainty



## Risk



## Uncertainty



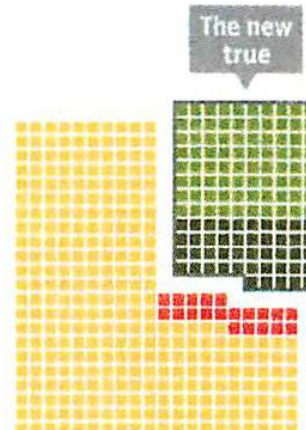
1000 trials

$$\alpha = 5\%$$

$$\beta = 20\%$$

False True  
False negatives  
False positives

125 'true' results  
- 80 true positives  
- 45 false positives



## System 1

### Fast Thinking

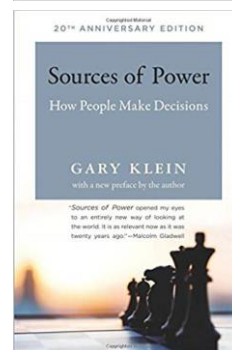
#### Cognitive biases:

- Anchoring
- Availability
- Confirmation
- Framing
- Escalation

## System 2 – Slow Thinking

## Heuristics

- Intuition
- Simple
- Rules of thumb
- Reliably better decisions



John Ioannidis (2005, Stanford)

*"Most published research findings are probably false."*

$\alpha = 5\%$  (Type 1 error)

$\beta = 20\%$  (Type 2 error)

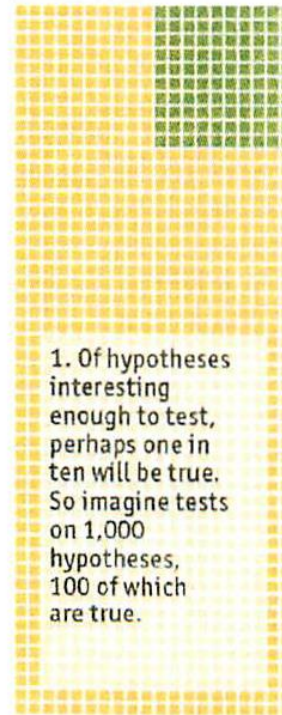
Power of the test = 80%

Statistical power is often < 40%  
40 true positives  
45 false positive

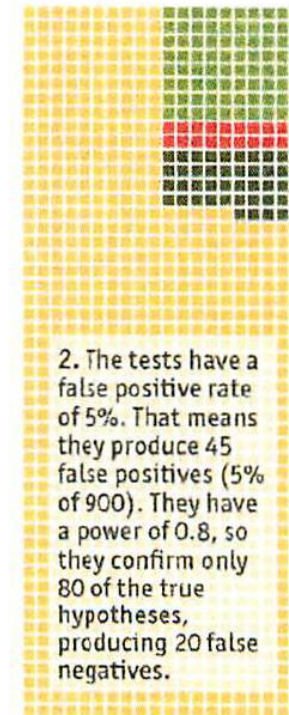
### Unlikely results

How a small proportion of false positives can prove very misleading

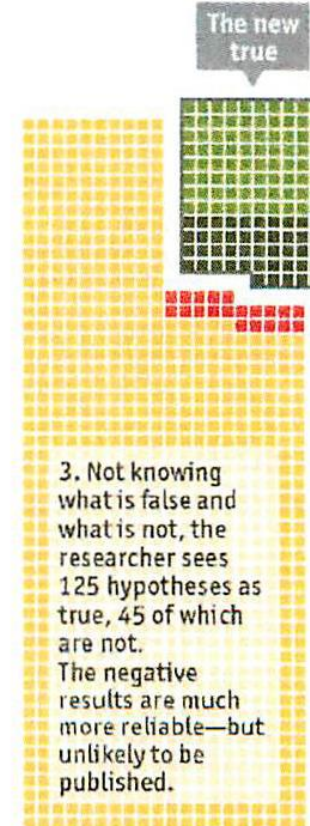
False True False negatives False positives



Source: *The Economist*



125 'true' results  
- 80 true positives  
- 45 false positives



Negative results are more reliable (trustworthy), but less likely to be published.



***“The fox knows many things...  
the hedgehog knows one big thing.”***

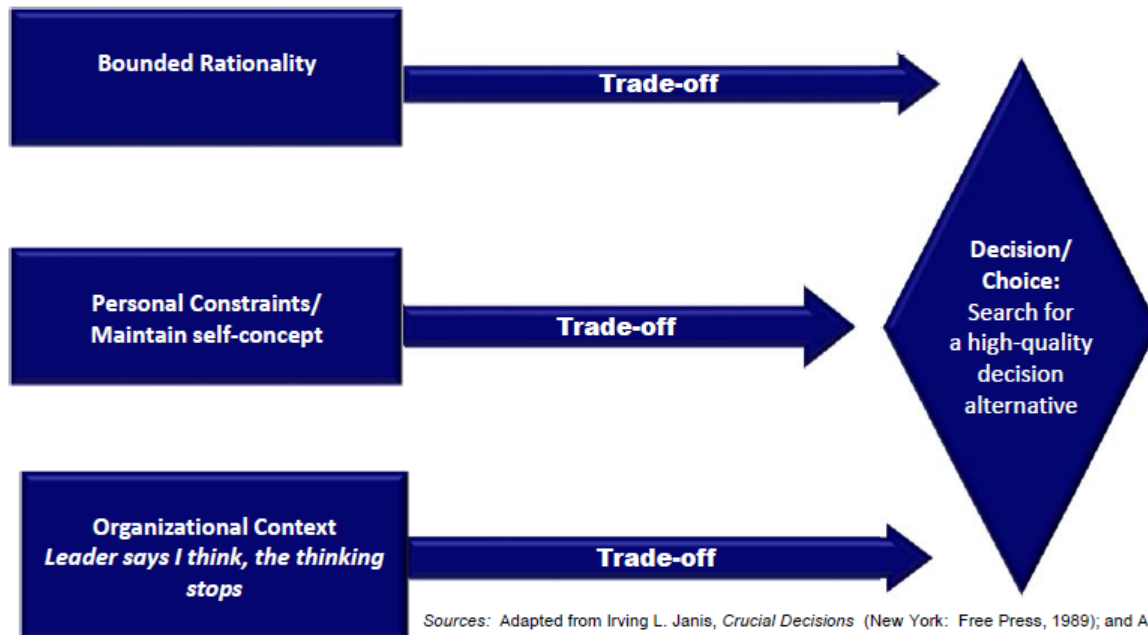
*The Hedgehog and the Fox*  
Isaiah Berlin (1953)



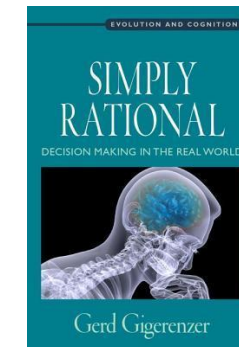
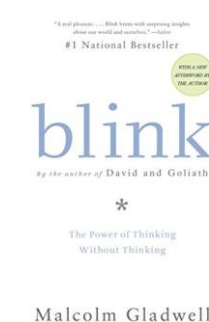
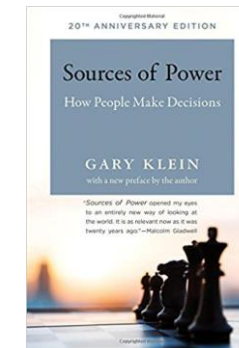
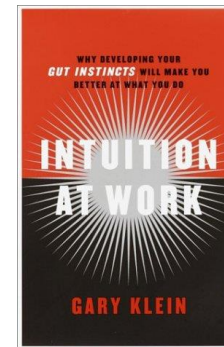
# Rational Decision Model

- Steps in the rational decision model
  - Clearly identify problem
  - Clearly identify criteria for successful solution
  - Identify options
  - Evaluate options in light of criteria for success
  - Select outcome that maximizes criteria
- Problems with the model
  - Probabilities and all alternatives are not known
  - Values (preferences) may be unclear or in conflict
  - Perceived rationality may become a “rationalization”

## The Realities of Decision Making



Sources: Adapted from Irving L. Janis, *Crucial Decisions* (New York: Free Press, 1989); and A. L. George, *Presidential Decision Making in Foreign Policy: The Effective Use of Information and Advice* (Boulder, Colo.: Westview Press, 1980).





# Confirmation Bias

*Suppose each of the cards below has a number on one side and a letter on the other, and someone tells you: "If a card has a vowel on one side, then it has an even number on the other side." Which of the cards would you need to turn over in order to decide whether the person is lying?*



- Most people select either E or "E and 4"
- Very few give correct answer of "E and 7" (less than 10%)

## Confirming Evidence

- To test a hypothesis, you need to collect both confirming and falsifying evidence
- Everyday we make hypotheses and seek only confirming evidence
  - Assumptions about subordinate competence (Pygmalion effect)
  - Leadership first impressions
  - Decision is made, then we seek out support

# Tools for Decision Making under Uncertainty

- Start with a concise problem statement:
  - *“What are we trying to solve”*
  - Question assumptions and be wary of anchors
- Awareness/self-awareness of cognitive biases
- Ask: *“Is this a risk problem or an uncertainty problem?”*
- Seek outside inputs/perspectives (without anchoring)
- Diversity of opinion is necessary, but not sufficient: Need a process!
  - *“We’re going to 2-5 min and everyone is going to say what they need to know”*
  - Ask: *“What do you need?” “What do you know?”*
- Beware of problems/solutions mindsets and psychology of advocacy (strive to persuade)
- Inquiry first, then advocacy
- Leader Traps:  
*“Fix it!” “Bring me solutions, not problems...” “How come I didn’t know about this earlier?”*



	Advocacy	Inquiry
<b>Concept of decision making</b>	Contest	Collaborative problem solving
<b>Purpose of discussion</b>	Persuasion & lobbying	Testing & evaluation
<b>Participants' role</b>	Spokesperson	Critical thinkers
<b>Patterns of behavior</b>	Strive to persuade Defend your position Downplay contrary evidence	Balanced arguments Open to alternatives Accept/process contrary evidence
<b>Minority views</b>	Discouraged / dismissed	Cultivated / valued
<b>Outcome</b>	Winners / losers	Collective ownership

Adapted from Garvin, D.A., & Roberto, M.A. (2001). What you don't know about Making decisions. *Harvard Business Review*, September issue.